

**COUNTY OF SUMMIT  
ALCOHOL, DRUG ADDICTION & MENTAL HEALTH SERVICES BOARD**

**BOARD MEETING**

**Tuesday, September 29, 2009**

**MINUTES**

**-- Approved: 10-27-09 -**

**Board Members Present:**

**David E. Martin, Chair  
Kevin K. Crum  
Jeanne Fazio  
Lois A. Foster  
Michael J. Irby  
Todd M. Ivan, M.D.  
Rose Juriga  
Dawn R. Jones  
Gordon Keaton  
Linda L. Marcum  
Patrick McGown  
David J. Peter, M.D.  
Milan P. Salchak  
Jules F. Sauvageot  
George Wertz**

**Board Members Absent:**

**Christine Yuhasz (excused)**

**ADM Board Staff Present:**

**William P. Harper, Executive Director  
Tom Leffler, Manager of Finance  
Mark Munetz, M.D., Chief Clinical Officer  
Sharon Reiter, Executive Assistant  
Mary Alice Sonnhalter, Manager of Community Relations  
Jackie Steward, Manager of Administration**

**Other Interested Parties Present:**

**Michael Bullock, Tarry House  
Angela Tucker Cooper, Mental Health America  
Terry Dalton, Community Support Services**

**Patricia Divoky, County Executive's Office**  
**Phil Heislman, Portage Path Behavioral Health**  
**Lisa Kainec, Attorney**  
**Tim Morgan, Portage Path Behavioral Health**  
**Brian O'Reilly, Ph.D., Psycho-Diagnostic Clinic**  
**James Orlando, Ph.D., Summit Psychological Associates**  
**Karin Lopper-Orr, Blick Clinic**  
**Russell M. Pry, County Executive**  
**Chris Richardson, Oriana House**  
**Susan Baker Ross, Summit County Prosecutor's Office**  
**Donna Skoda, Department of Job & Family Services**  
**The Honorable Thomas Teodosio, Judge, Summit County Court of Common Pleas**  
**Barbara Vassel, Pastoral Counseling Services**  
**Janice Mercier Wade, Ph.D., Akron – UMADAOP**  
**Ted Ziegler, Community Health Center**  
**Ron Zumpano, Akron Health Department**

David E. Martin called the meeting to order at 6:00 PM.

**I. Swearing In of New Board Members:**

New Board members, Jeanne Fazio, CPA and Rose Juriga were sworn into office by The Honorable Thomas Teodocio, Judge, County of Summit Common Pleas Court.

Ms. Juriga gave a brief summary of her resume. She is the Executive Director of Tri-County Independent Living Center, Inc, in Akron and has been in that position for 19 years. She holds a Master of Science in Social Administration from Case Western Reserve University, a Bachelor of Arts in Social Work from the University of Akron, and is also a Licensed Social Worker (LSW) and Licensed Independent Social Worker – eligible.

Ms. Fazio stated that she has worked with nonprofit and social service organizations for over 17 years in a variety of capacities. Ms. Fazio holds a Masters degree in accounting, cum laude, and a bachelor's degree in business administration, with honors, from The University of Akron. She is the General Services Director with Bruner-Cox LLP with a primary focus on providing audit and accounting services to health care and nonprofit clients.

**II. County Executive Russell M. Pry: Update on Summit 2010:**

County Executive Russ Pry thanked the members of the ADM Board of Directors for all their hard work and for serving the Summit County community.

He then gave a brief update on Summit 2010, which is a County comprehensive health and social service planning initiative that will materially improve the living conditions of residents in Summit County.

Mr. Pry highlighted the fact that the Summit 2010 program will not need additional funding in the year 2010.

Donna Skoda of the County Department of Job and Family Services gave an update on the progress of a centralized case management data system, which was one of the Summit 2010 goals. They have been examining regulatory barriers to information sharing, defining protocols, and sharing information between agencies. She said this database will be up and running in the very near future.

She also talked about the progress of increasing self-sufficiency of seniors and a County pharmacy, which would make use of unclaimed medications as a cost saving measure.

Board Member Kevin Crum asked if an executive director was going to be hired to run the Summit 2010 program, as originally planned. Mr. Pry stated that Donna Skoda has stepped into that role and has been doing a great job, so plans for hiring an outside person have not been discussed.

Pat Divoky, of Summit County Jobs and Family Services reminded everyone that the annual “Making A Difference” conference is being held on October 16, 2009. This conference is hosted by Executive Pry and the Summit County Social Services Advisory Board. It will be held at the Akron Urban League, from 8:00 AM – 2:00 PM. The purpose of the conference is to inform area health and social service professionals of the current programs and initiatives being offered throughout Greater Summit County.

### **III. Approval of Minutes:**

Mr. Martin asked the Board members to take a few moments to review the minutes of the August 27, 2009 Board meeting.

A MOTION was made by Kevin Crum and SECONDED by Jules Sauvageot:

**To approve the minutes of the August 27, 2009 Board of Directors meeting as submitted.**

VOTE: Yes – ALL

**Resolution No.  
09-09-01**

### **IV. Chair’s Report:**

Mr. Martin welcomed Jeanne Fazio and Rose Juriga to the Board of Directors.

Mr. Martin's Report:

- Policy Governance® Training. With positive feedback on the introduction to Policy Governance® the Board will continue to explore additional training. Based on the number of responses, November 20 and 21, 2009 appear to be the best dates for all. The Policy Blitz sessions will be held at St. Joseph's Family Center , 610 W. Exchange St., Akron.
- NAMI Walk. The Greater Akron NAMI Walk will be held this Saturday, October 3, 2009 at Munroe Falls MetroPark. Check in time is 8:30 AM with a start time of 10:00 AM. For additional information, contact Team Captain, Sherry Reiter.
- ADM Board Annual Appreciation Luncheon. The County of Summit ADM Board will hold its annual appreciation luncheon on Wednesday, October 21, 2009, at 11:30 AM, at the Akron Urban League. This annual event affords the Board an opportunity to share highlights from the prior year and recognize those that have made significant contributions with presentation of the ADM Board trailblazer awards.

**V. Executive Director's Report:**

*(See attached.)*

Executive Director Bill Harper recognized Mr. Ron Zumpano, Executive Director of the Alcoholism Division of the Akron City Health Department, who is retiring tomorrow (September 30<sup>th</sup>).

A MOTION was made by Dawn Jones and SECONDED by Jules Sauvageot:

**To honor and applaud Ronald Zumpano, Executive Director of the Alcoholism Division of the Akron City Health Department for his thirty-eight years of service to the community.**

VOTE: Yes – ALL

**Resolution No.  
09-09-02**

**VI. Committee Reports:**

A. Executive Committee.

Mr. Martin said there is one item of business from the Executive Committee to bring before the Board.

The Akron Metropolitan Housing Authority, County of Summit Alcohol, Drug Addiction & Mental Health Services Board, Testa Company, and the Akron/Summit

County Continuum of Care have been selected to participate in The Supportive Housing Institute offered by the Corporation for Supportive Housing. The Institute is an opportunity for housing and service providers to hone their skills in the creation of supportive housing for individuals and families experiencing long-term and persistent homelessness. The initial training sessions will take place October 6, 7, 8, 2009. The Institute charges a \$500 tuition for the team, half of which will be paid by Akron Metropolitan Housing Authority and half by the Ohio Department of Mental Health.

A MOTION was made by Kevin Crum and SECONDED by Lois Foster:

**Whereas, the Corporation for Supportive Housing operates a Supportive Housing Institute to work with nonprofits to build community capacity for the development of housing with supportive services; and**

**Whereas, the County of Summit Alcohol, Drug Addiction & Mental Health Services Board has been established to assess, set priorities, and develop plans for the operation of community mental health services and programs with other regional planning and funding bodies for residents within the community; and**

**Whereas, the Corporation for Supportive Housing has accepted a team composed of the Summit County ADM Board, Akron Metropolitan Housing Authority, the Akron/Summit County Continuum of Care, and Testa Companies for the Supportive Housing Institute, to begin October 6, 2009.**

**Be it therefore resolved that the County of Summit Alcohol, Drug Addiction & Mental Health Services Board supports the participation of the team in the Institute.**

VOTE: Yes – ALL

**Resolution No.  
09-09-03**

**B. Alcohol and Drug Addiction Standing Committee.**

David E. Martin removed himself as Chair of the Alcohol and Drug Addiction Standing Committee and appointed Gordon Keaton as the new Chair.

**C. Community Relations Committee.** No Report.

**D. Finance Committee.**

Mr. Crum reviewed the Capital Reserve Fund and stated that the Finance Committee has two requests for funds to bring before the Board.

Oriana House is requesting \$1,497.60 for a water treatment program cooling tower and loop system, and \$1583.00 for heat trace and insulation chemical feed lines.

A MOTION was made by Dawn Jones and SECONDED by David Martin:

**To approve the request for Capital Reserve Funds for Oriana House to GLA Water, Inc., in the amount of \$1,497.60 for Water Treatment Program Cooling Tower and Loop System, and to K Company, Inc., in the amount of \$1,583.00, for Heat Trace and Insulate Chemical Feed Lines (tower to shed), for a total of \$3,080.60.**

VOTE: Yes – ALL

**Resolution No.  
09-09-04**

Mr. Crum then reviewed the Check Registers and Financial Statements for months ending July 31, 2009 and August 31, 2009.

A MOTION was made by Dawn Jones and SECONDED by George Wertz:

**To approve the Financial Statements for the months ending July 31, 2009 and August 31, 2009 as submitted, subject to compliance audit by Summit County.**

VOTE: Yes – ALL

**Resolution No.  
09-09-05**

**VII. Old Business:**

There was no Old Business.

**VIII. New Business:**

Executive Director Bill Harper welcomed new Board members, Jeanne Fazio and Rose Juriga to the Board and announced that he will be having a Board orientation session on October 22, 2009. He invited any other Board members who wished to attend the orientation.

**IX. Comments from the Public:**

Terry Dalton of Community Support Services stated that a longtime client of Community Support Services had recently passed away. Alfred McMoore was a well known artist known for his incredible drawings. Mr. Dalton said he will be missed.

Dr. Janice Wade congratulated Ron Zumpano on his retirement. She also reminded everyone that the Akron – UMADAOP Annual Conference is coming up on October 15 and 16, 2009.

Ron Zumpano, retiring Executive Director of the Alcoholism Division of the Akron Health Department, thanked everyone for their good wishes.

Angela Tucker Cooper of Mental Health America reminded everyone of their Annual Meeting and Luncheon on October 14, 2009.

**X. Executive Session:**

A MOTION was made by Kevin Crum and SECONDED by Dawn Jones:

**To go into Executive Session for the purpose of discussing imminent litigation with the Board's attorneys.**

ROLL CALL VOTE: Kevin Crum – Yes, Jeanne Fazio – Yes, Lois Foster – Yes, Michael Irby – Yes, Dr. Todd Ivan – Yes, Rose Juriga – Yes, Gordon Keaton – Yes, Dawn Jones – Yes, Linda Marcum – Yes, David E. Martin – Yes, Patrick McGown – Yes, Dr. David Peter – Yes, Milan Salchak – Yes, Jules Sauvageot – Yes, George Wertz – Yes.

**Resolution No.  
09-09-06**

The meeting was adjourned to Executive Session at 6:50 PM.

**EXECUTIVE SESSION**

Mr. Martin called for a Roll Call to resume the open meeting.

ROLL CALL VOTE: Kevin Crum – Yes, Jeanne Fazio – Yes, Lois Foster – Yes, Michael Irby – Yes, Dr. Todd Ivan – Yes, Rose Juriga – Yes, Gordon Keaton – Yes, Dawn Jones – Yes, Linda Marcum – Yes, David E. Martin – Yes, Patrick McGown – Yes, Dr. David Peter – Yes, Milan Salchak – Yes, Jules Sauvageot – Yes, George Wertz – Yes.

The open portion of the Board meeting resumed at 7:48 PM.

A MOTION was made by Kevin Crum and SECONDED by Lois Foster:

**To authorize the Executive Director, William P. Harper, Assistant Summit County Prosecuting Attorney, Susan Baker Ross, and Attorney Lisa Kainec to enter into negotiations with former employee, Cheryl Lilly, and/or her attorneys in order to reach an agreement in a disputed employment matter.**

VOTE: 12 – YES. Dawn Jones – NO. Dr. Todd Ivan – NO. Milan Salchak – Abstain.

MOTION CARRIES.

**Resolution No.  
09-09-07**

**XI. Adjournment:**

A MOTION was made by Kevin Crum and SECONDED by Jules Sauvageot:

**To adjourn the September 29, 2009 Board of Directors meeting.**

VOTE: Yes – ALL

**Resolution No.  
09-09-08**

The meeting was adjourned at 7:58 PM.

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David E. Martin, Chair  
*In the Absence of Christine Yuhasz, Board Secretary*



# Seeing the Forest

A Monthly Report to the County of Summit ADM Board from the executive director

September 29, 2009

Vol. 1, Issue #5

## Supporting a Healthy System

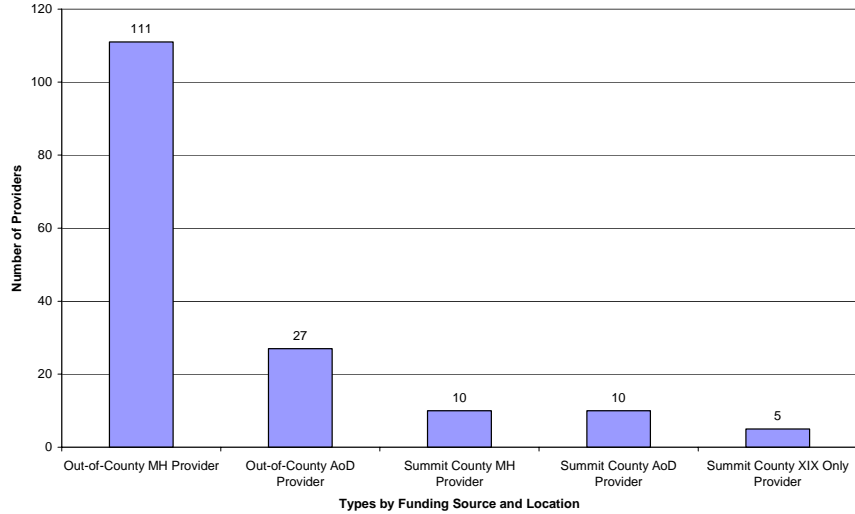
The Ohio Revised Code lists the following as the first expectation of alcohol, drug addiction and mental health services boards:

Establish a unified **system** of treatment

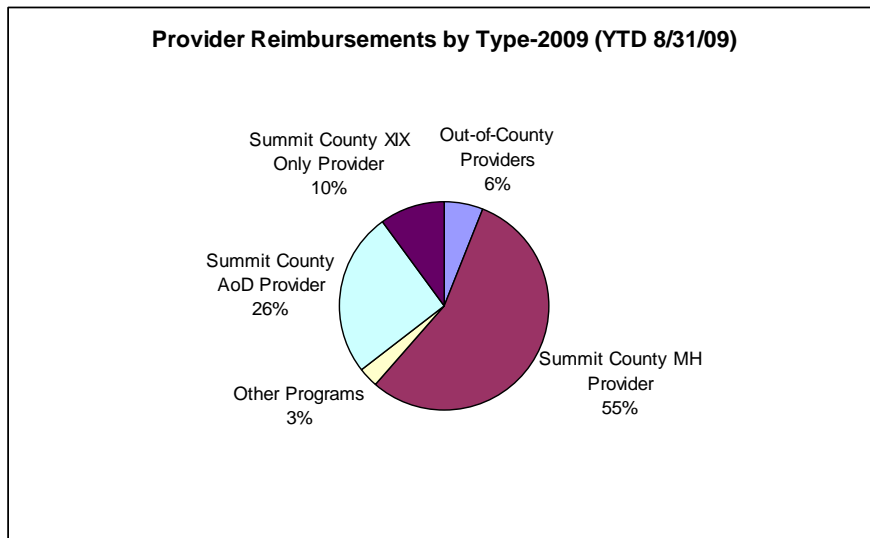
The Ohio General Assembly asked us to “encourage the development of high quality, cost effective, and comprehensive services” to accomplish this prime directive. What is the best way to do this?

The following is a “snap shot” of our system in 2009 with regard to provider types and funding:

**Number of Providers Funded by County of Summit ADM Board-2009 (8/31/09)**



**Provider Reimbursements by Type-2009 (YTD 8/31/09)**



As we consider how best to fulfill our mandate of encouraging high quality, cost effective and comprehensive services, we should employ systems thinking. By using systems thinking, we can see organizations from a broad perspective that includes structures, patterns and events, rather than just the events themselves. The understanding that results helps identify the real causes of issues and know where to work to address them.

The following principles may be helpful:

***The system's overall behavior depends on its entire structure (not the sum of its parts).*** The structure determines the various behaviors, which determine the various events. Too often, we only see and respond to the events. For example, the pursuit of Medicaid

funding by almost all providers impacts program design for non-Medicaid funded clients as well.

We tend to think we can break up the system and only have to deal with its parts or with various topics apart from other topics. Changes we make in one program area will have an impact (sometimes unintended) in other programs.

***There is an optimum size for a system.*** If we try to make the system any larger, it will try to break itself up in order to achieve more stability. Too often in our organizations, we continually strive to keep on growing until the reality of the system intervenes. Should we think differently about the various communities we serve in Summit County?

***Systems tend to seek balance with their environments.*** All systems strive for equilibrium to survive. How does this tendency affect our ability to bring about meaningful improvements?

***Systems that do not interact with their environment (e.g., get feedback from customers) tend to reach limits.*** At a recent National Alliance on Mental Illness (NAMI)-Summit County, I heard frustration from family members of individuals with severe and persistent mental illness about their ability to access the services they needed when first coming into contact with our system.

***A circular relationship exists between the overall system and its parts.*** An organization seems to experience the same kinds of problems over and over again. We need to recognize these patterns and recognize that system change is what is needed to change the cycle.

(The Innovative Learning Series by Futures Systems, Inc., 1980, Stephen A. Carlton, Publisher, Minneapolis, MN)

Another example of systems thinking is the change in governance process and structure that is currently being contemplated by the board. As a principle-based model, Policy Governance® recognizes the importance of systems thinking in defining the role of the board in linking with our owners (trusteeship), speaking with one voice (board holism) and establishing the boundaries of the organization through limitations and ends policies.