

Quick Reference Reimbursable Expense Chart

Substance Use Recovery and Workplace Safety Program Reimbursement Guide	
Policy development*	Actual cost up to a maximum of \$2,000 of initial policy development
Initial policy development	
Policy development*	Actual cost up to a maximum of \$1,000 for a one-time annual review of employer policy
Annual review	
Policy development* with legal review	Actual cost up to a maximum of \$2,500 of initial policy development in conjunction with legal review
Initial policy development with legal review	
Policy development* with legal review	Actual cost up to a maximum of \$1,500 for a one-time annual review of employer policies in conjunction with legal review
Annual review	
Legal review	Actual cost up to a maximum of \$500 for legal review of employer policies
Initial legal review	
Legal review	Actual cost up to a maximum of \$500 for a one-time annual legal review of employer policies
Annual review	
Employee training*	Actual cost up to a maximum of \$300 per hour (annual maximum of \$21,600) for up to 72 hours of training in one year
Supervisor training*	Actual cost up to a maximum of \$300 per hour (annual maximum of \$21,600) for up to 72 hours of training in one year
Drug testing*	Actual cost up to a maximum of \$100 for a qualitative drug screen, including pre-employment, post-accident, random, reasonable suspicion, and return-to-duty testing
Drug screenings for eligible employees	Actual cost up to a maximum of \$200 for a quantitative drug screen, including confirmatory testing
BWC will reimburse the actual cost up to the amount specified for each of the above properly documented services.	
* All services must be provided by a vendor recognized in the Drug Free Safety Program vendor list .	