

Board of Directors' Regular Monthly Meeting

Via ZOOM Conference

Minutes of September 22, 2020

FINAL

Board Members Present: John M. Williams, Chair; Elizabeth A. England, Vice Chair; Todd M. Ivan, M.D., Secretary, Roula Braidy, Vivianne Duffrin, Daniel R. Flowers, Rev. Russell T. Ham, Christine Myers, Irving B. Sugerman, André Thornton, Jr., James Merklin; Margaret J. Halter, PhD, Lucas Blower(all attending and participating via ZOOM video/audio conference)

ADM Board Staff Present: Jerry Craig, Executive Director; Chrissy Gashash, Carrie Marceric, Jen Peveich; Doug Smith, M.D., Aimee Wade, Kathy Hagy, Beth Kuckuck, Kim Patton (All attending and participating via ZOOM video/audio conference)

Other Parties Present: Tracy Yaeger, Ph.D.; Portage Path Behavioral Health; Chris West, North Coast Community Homes; Dawn Glenn; Greenleaf Family Center; Rochelle Jimenez, Coleman Professional Services; Tess Flannery, Catholic Charities; Tammy Jensen; Oriana House. Robert Terry (All attending via ZOOM video/audio conference)

I. Call to Order

With a quorum present, Board Chair John Williams called the meeting to order at 5:31 pm, thanking all those in attendance for being present for the virtual meeting.

Roll call was taken by Todd M. Ivan, secretary, and all members were noted as being present.

At this time, Chair John Williams reported Peter Goheen's resignation from the Board. He was well respected and will be missed as a Board Member.

II. Review/approve minutes

After review, MOTION by James Merlin, SECOND by Dan Flowers

That the ADM Board of Directors approve the minutes of the July 28, 2020, ZOOM meeting of the Board of Directors, as presented with the correction: Tammy Jensen, Oriana House was present at the meeting but was not listed.

VOTE: Yes – ALL in attendance (individual roll call vote taken by Board Secretary). RESOLUTION: 09-20-01

III. Board Education – Kim Patton, Addiction, Prevention & Training Coordinator, ADM Board

TOPIC: 2018 Youth Risk Behavior Results

Kim Patton presented a PowerPoint reflecting the results of the 2018 Youth Risk Behavior Survey. Mental health behaviors and substance use were highlighted in the presentation. Jim Merklin asked if tobacco use was looked at in this age group. He was assured that the tobacco-related results would be forwarded to him. Regarding the topic of mental health among those surveyed, depression seems to be increasing specifically within the male gender. Attempted suicides seem to be declining according to survey results but still represents a concern with this population. There was discussion about the role of social media on the increase in adolescent suicide. Questions were posed regarding the breakdown of results according to gender and LGBTQ+ data. The results are broken down into these categories but were not reflected in the PowerPoint presentation but are available upon request to the ADM Board.

The presentation concluded with an explanation of how the providers have adjusted interventions to become more creative in Prevention Education due to COVID-10 and limited opportunities in the schools.

IV. Ownership Linkage & Accountability

A. Chair Report – John Williams

1. Mr. Williams reiterated the resignation of Peter Goheen as a Board Member.
2. There are 2 more trainings scheduled for the Board this year.
3. Please email Jerry Craig or John Williams with any suggestions/ideas regarding training topics
4. Jerry will be reaching out to establish a committee schedule for 2021 to present to the Board in October. He will be coordinating to find the dates that work best for most.

B. Executive Director Report – Jerry Craig

1. **Ability to Pay Update-** ADM staff met with our provider network this past week to review the process by which we are transitioning from a fixed fee per client per month to a percentage-based fee calculation. This aligns us with other boards across the state, and is more consistent with other healthcare systems, such as Federally Qualified Health Centers.
2. **SSAB-** We presented our budget to SSAB on September 9th. Once recommended for approval, we will go before County Council in late fall. The SSAB Executive Committee asked me to attend to discuss variance in our forecast and resulting fund balance based on last year's budget. We will be providing an analysis and a plan to address our fund balance growth.
3. **OhioMHAS Suicide Surge Discussion-** OhioMHAS representatives met to discuss local efforts to reduce suicides. This meeting involved NAMI, treatment agencies, Summit County Public Health, and the Medical Examiner. The goal is to discuss our community response and to receive help resources.
4. **R.A.C.E. Coalition-** The funds that accompanied the Board Resolution declaring racism a public health crisis are being used to leverage other funders and stakeholder leadership in Summit County. ADM, Akron Community Foundation (ACF), and Peg's Foundation are leading an initiative entitled "Racism Addressed through Community Engagement" (RACE).
5. **Statewide Health Equity Diversity and Inclusion Council-** We are part of a state-wide initiative led by OACBHA (our Board Association) to develop and implement a plan and strategy to reduce health disparities and create health equity.
6. **Medicaid & Other Data Sharing-** I am part of a group of Board directors that is working with state policy, regulatory and legal staff, along with OhioMHAS Director Criss to identify data that could/should be shared between Boards and OhioMHAS. This group would like to identify a standard set of data and indicators of system performance that can be shared, including Medicaid.
7. **State Negotiating Team-** The Board Association and the Ohio Council of Behavioral Healthcare Providers convened teams to work between now and the end of the year on addressing certain aspects of contracting, with the goal of making recommendations to OACBHA membership for consideration in the contracting year commencing in 2021.
8. **OATF Strategic Planning-** Tina Ughrin from Smile Minded Smartworks, LLC, is working through a grant from SCPH to engage the Opiate & Addictions Task Force in a strategic planning process. The process will allow establishment of goals, align objectives, identify priorities, and establish an action plan. The plan will be available for presentation at the

December quarterly Task Force meeting.

9. **City of Green Initiative-** Mayor Gerard Neugebauer contacted me to convey concerns he is hearing from his constituents about families who are experiencing stress and anxiety over returning their children to school. We convened a task group with Children’s Hospital, Green, and Summit County Public Health to identify and share resources with Green and broadcast these to other Summit County communities.
10. **Conxus-** I was invited to participate in a dialogue to inform how our community can move forward to help residents connect with good-paying jobs and career opportunities. The intent is to support community-based organizations to help those who have lost their jobs or want to find a better job. Working with a range of education, workforce, and training partners who are offering upskilling programs that align with the skills employers need. This process is culminating in a series of virtual job and training events that are staffed by various sectors. The first fair involved recruitment by Akron Children’s Hospital, Cleveland Clinic Akron General, and Stark State. I see this as a resource for our system at some point on two fronts- recruitment of staff for agencies, and employment opportunities for those we serve.
11. **Substance Use Recovery and Workplace Safety Program (SURWSP)-** We have been working since last fall with representative of the Bureau of Workers Compensation on establishing a SURWSP in Summit County. This project will identify “recovery friendly” employers and establish a way for them to receive reimbursement for employer training, drug testing of self-identified persons in recovery (PIR), and assistance with policy development. This is another tool to connect those completing treatment to identify employers who are willing to work with a PIR to become successfully employed. The ADM Board will be the local contact for this program, and we will use BWC funds to reimburse employees for eligible expenses. An article that provides a good overview of this program is in the Board packet.
12. **College & Career Academies-** Aimee Wade has led a Board initiative to engage our ADM system into the Akron Public Schools’ College and Career Academies. Working specifically within the Buchtel CLC and within the Summa Health Academy of Leadership and Innovation, we will work within our provider network to introduce students to opportunities for professionals and paraprofessionals within the ADM system. We plan to begin this in October. This is an opportunity that complements our workforce development work with the U of Akron and the initiative with Conxus to link employment opportunities and training.
13. **Settlement Meds & OAAC-** The Opiate Abatement Advisory Council has been meeting since July. Aimee Wade is seated on the System Coordination and Infrastructure Committee representing ADM. There are also other sub-committees (Harm Reduction, Treatment and Evidence Based Prevention & Education). The committees are currently identifying target areas under their identified priorities and determining how to disseminate funds, most likely through RFPs. An update on the other settlement activities in the board packet.
14. **Stepping Up-** We invited retired Justice Eve Stratton and the State-wide Stepping Up leadership team to the Criminal Justice & Mental Health Forum. While we have been a Stepping Up Community since 2015, this meeting was our first initiative to fold these two together, using Stepping Up resources to bring our efforts to effectively measure progress towards and improve targeted outcomes. While Summit County has been acknowledged

and recognized as a leader in these efforts, our ability to develop metrics to demonstrate that will go a long way.

15. **Dr. Randy Welton-** Dr. Smith and I met with Dr. Welton, who is the newly appointed NEOMED Chair of Psychiatry. We discussed our past relationship with NEOMED, our role in BeST Center and Criminal Justice CCoE initiatives and began a discussion on some novel ways to enhance the experience of medical students in the context of community mental health.
16. **Week of Appreciation-** This week (September 20-26) is our annual Week of Appreciation, an opportunity to show support and appreciation to those who work directly with individuals struggling to overcome substance use disorders and mental illnesses. This includes police officers, firefighters, EMTs, children's services workers, emergency department staff, and anyone else who may experience burnout or secondary trauma because of their work with individuals with BH conditions. Chrissy Gashash provided an overview of planned activities to thank frontline workers.

C. Chief Clinical Officer Report – Dr. Doug Smith

1. There will be a "live" CIT course held next week. We are celebrating our 20th year of CIT in Summit County.
2. NEOMED CIT Grant – 2 part time CIT co-coordinators have been hired to assist with policies, data collection and other duties.
3. Opiate Trial – the next phase of the Opiate Trial will take place during election week and Dr. Smith is being prepped for testimony if needed.
4. November 7, 2020 will be the Integrated Care Conference via Zoom. All are welcome to register.
5. Medical Marijuana in Ohio – there have been 11 level 1 and 12 level 2 licenses granted in the state.
6. There are 18 Ohio doctors that recommend the use of Medical Marijuana with a doctor at Akron Children's Hospital prescribing it to aid in the treatment of Tourette's Syndrome.
7. There are 3 Medical Marijuana dispensaries and 3 cultivators in the Akron area.
8. Dr. Smith also invited interested board members to join the Suicide Prevention Coalition. He also noted that 37 of the 88 counties in Ohio have seen an increase in suicides.

V. Comments from the Public and Announcements

1. Tracy Yaeger invited everyone to participate in the 4th Annual KJ 5K run for Mental Health and Animal Rescue. It will be held virtually this year and will be held October 3, 2020. A Facebook live concert will be held on October 2nd from 12-1pm to benefit Suicide Awareness/Prevention.
2. Dawn Glenny clarified that Greenleaf Apothecary, which is a marijuana dispensary, is no relation to Greenleaf Family Center. They have been enjoined from using that name and is doing business as The Botanist.

VI. Consent Agenda

- A. ADM Funding Awards Report
- B. New Contracts & Authorization to Sign

Mr. Craig reviewed a listing of the Funding Awards for July 2020 and August 2020. Other than a request for clarification about the CPT program funding awards, there were no questions or comments regarding these awards.

MOTION by Elizabeth England; SECOND by André Thornton, Jr.

That the ADM Board of Directors, approve the funding awards for July 2020, and, having funds available and certified by the Fiscal Officer as required by ORC 5705.41(D), the Board authorizes the Executive Director to sign the contracts presented in the attached list on behalf of the ADM Board, in accordance with the requirements contained within ORC 340.

VOTE: Yes – ALL in attendance (individual roll call vote taken by Secretary) RESOLUTION:09-20-02

MOTION by Rev. Russel Ham; SECOND by Dan Flowers

That the ADM Board of Directors, approve the funding awards for August, 2020, and, having funds available and certified by the Fiscal Officer as required by ORC 5705.41(D), the Board authorizes the Executive Director to sign the contracts presented in the attached list on behalf of the ADM Board, in accordance with the requirements contained within ORC 340.

VOTE: Yes – ALL in attendance (individual roll call vote taken by Secretary) RESOLUTION:09-20-03

VII. Old Business – None

VIII. New Business

- A. Bureau of Worker's Compensation Fund Management
1. Jen Peveich, ADM Board, presented the information regarding the Bureau of Worker's Compensation Fund and how it will be managed.
 2. The monies for this program must be deposited into a non- interest-bearing account. It will operate like a personal or business checking account.
 3. A segregated account will be opened with Key Bank. This account will only be used for the Bureau of Worker's Compensation Fund Management and will be also be subject to audit by the Summit County Internal Audit Department.

MOTION by Chrissy Myers SECOND by Margaret Halter

That the ADM Board of Directors approve the Bureau of Worker's Compensation Fund Management as presented to the Board on September 22, 2020.

Vote: Yes – ALL in attendance (individual roll call vote taken by Secretary)

RESOLUTION 09-20-04

- B. September Executive Limitations & Board Self-Monitoring Reports
1. Policy 2.5 Financial Conditions & Activities
 - Jerry Craig noted that aside from the comment submitted by James Merklin, there were some concerns voiced by SSAB's Budget & Levy Committee about our financial forecast and resulting fund balance growth.
 - A meeting will be held to discuss this.

MOTION by James Merklin

SECOND by Dan Flowers

That the ADM Board of Directors find the Executive Director in compliance with Policy 2.5 Financial Conditions and Activities.

Vote: Yes – ALL in attendance (individual roll call vote taken by Secretary)

RESOLUTION 09-20-05

2. Policy 2.6 Asset Protection

MOTION by André Thornton, Jr.

SECOND by Lucas Blower

That the ADM Board of Directors find the Executive Director in compliance with Policy 2.6 Asset Protection.

Vote: Yes – All in attendance (individual roll call vote taken by Secretary)

RESOLUTION 09-20-06

3. Policy 3.9 Assessment of Board Performance

- Irving Sugerman expressed concern that a formal board assessment has never been done.
- Dan Flowers stated that he had a form that he has used in the past regarding assessments and was willing to share it with the Board for use.

4. Policy 4.0 Board-Management Connection

- A comment was made in favor of completing the Post-Meeting Assessment form together rather than individually.

C. Committee Reports

1. Assurance Committee – Dr. Ivan had no report, acknowledged the need to schedule.
2. Board Development Committee – Dan Flowers announced a meeting scheduled for October 13th at 4pm.
3. Personnel Committee – André Thornton, Jr. acknowledged that a report on the committee work will be discussed in the planned executive session.

IX Executive Session

Chair Williams noted the lateness of the hour and recommended that the review of the confidential security portion of the ADM Board audit be deferred and scheduled for a future meeting.

MOTION Chair Williams

That the ADM Board of Directors enter Executive Session to discuss a personnel matter.

Vote: Roll Call by Secretary

RESOLUTION 09-20-06

John Williams	YES	Elizabeth England	YES	Todd Ivan	YES	Lucas Blower	YES
Roula Braidy	YES	Vivianne Duffrin	YES	Daniel Flowers	YES	James Merklin	YES
Margaret Halter	YES	Christine Myers	YES	Rev. Russell Ham	YES	Irving Sugerman	YES
André Thornton, Jr.	YES						

Non-Included Parties exited the call

Committee entered Executive Session at 7:30p.m.

Committee returned to regular session at 8:23p.m.

André Thornton, Jr. made the following motion:

As Chair of the Personnel Committee, I am bringing forth a motion to utilize the amended 2019 performance summary and feedback document.

Vote: Roll Call by Secretary, all YES with the following notations Christine Myers – Nay, Jim Merklin – Abstain.

X. Adjournment

The meeting was adjourned following the vote on the above motion at 8:30p.m.

XI. Next meeting scheduled: Tuesday, October 27, 2020, format to be determined.

Minutes as Approved

Approved via ZOOM BoD Meeting

10-27.2020

RESOLUTION: 10-20-01

Todd M. Ivan, Secretary